ORDINANCE NO. 0-2008-2

AN ORDINANCE ADDING SECTION 155.14 TO THE CODIFIED ORDINANCE OF THE VILLAGE OF WINDHAM IN ORDER TO PROVIDE AN EDUCATIONAL INCENTIVE FOR FULL TIME VILLAGE EMPLOYEES DECLARING AN EMERGENCY AND REPEALING ALL PRIOR INCONSISTENT ORDINANCES

WHEREAS, the Village Safety/Finance Committee has decided an educational incentive for full time Village employees would be appropriate; and

WHEREAS, the Committees have recommended this to Council; and

WHEREAS, this matter is an emergency measure affecting the health, safety and general welfare of the residence of the Village of Windham;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Windham three-fourths or more of the members elected thereto concurring that:

Section One: Section 115.14 shall be added to the Codified Ordinance of the Village of Windham to read as follows:

Section 155.14 EDUCATIONAL INCENTIVE Any full time Village employee employed from January 1, 2008 to December 31, 2008 and for each calendar year thereafter shall receive in the following January an educational incentive payment as follows:

(a)	For an Associates degree	\$100.00
(b)	For a Bachelors degree	\$200.00
(c)	For a Masters degree	\$300.00

The full time employee shall only receive one (1) annual check based upon the highest level set forth above that he or she has attained.

Section Two: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council, and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

<u>Section Three:</u> This Ordinance is hereby declared to be an emergency measure necessary to preserve the public health, safety, morals and general welfare of the inhabitants of the Village of Windham, Ohio and this Ordinance shall go into full force and effect immediately upon its passage by three-fourths of the members of Council.

First Reading: Ja

January 22, 2008

Second Reading:

February 26, 2008

Third Reading:

March 20, 2008

Vote of Council:	Ayes: S. Garrett, M. McManus, J. Minotti, P. Snyder Nays: R. Barrett, L. Rininger
ATTEST:	APPROVED:
Village Fiscal Officer	Mayor
I hereby certify that the posting places.	ais Ordinance was duly published by public posting at predesignated
Village Fiscal Officer	
Date:	

Passed in Council this 20th day of March, 2008