

ORDINANCE NO. O-2013-25

AN ORDINANCE SETTING THE PAY FOR VARIOUS VILLAGE EMPLOYEES WITHIN THE RANGE OF THE CURRENT PAY ORDINANCE EFFECTIVE JULY 1, 2013 SO THAT SALARIES AND WAGES OF THE VILLAGE ADMINISTRATOR AND CERTAIN FULL-TIME EMPLOYEES IS STATED AS A SET AMOUNT, REPEALING ALL PRIOR INCONSISTENT ORDINANCES AND DECLARING AN EMERGENCY.

WHEREAS, the Village of Windham employs a significant number of full-time and part-time employees within the Village; and

WHEREAS, effective as of July 1, 2013, the Village Council wishes to recognize and establish wages for the Village Administrator and also other employees whose pay falls within a range established by the current pay ordinance.

NOW THEREFORE BE IT ORDAINED by the Council of the Village of Windham two thirds or more of the members elected thereto concurring that:

SECTION 1: The current pay ordinance, O-2013-20, is recognized by the Council of the Village of Windham as having pay ranges for Village Fiscal Officer, Street Superintendent and Utilities Clerk. Within those ranges the Council does hereby establish the level of compensation (referred to as Base Salary or Base Hourly) retroactively effective to July 1, 2013:

<u>POSITION</u>	<u>ANNUAL SALARY</u>	<u>BASE SALARY</u>
Village Fiscal Officer	30,600 to 40,800	36,567.00
Village Administrator (part time)	6,936.00	6,936.00

<u>POSITION</u>	<u>HOURLY COMPENSATION</u>	<u>BASE HOURLY</u>
Street Superintendent	12.94 to 16.56	13.52
Utilities Clerk	9.88 to 14.28	14.12

SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its Committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including §121.22 of the Revised Code of the State of Ohio.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public, peace, health and safety of this municipality and to provide for the financial health of the Village and for the further reason that the pay rate for employees of the Village must be clearly established. Wherefore, provided this Ordinance receives the affirmative vote of at least two-thirds of the members elected or appointed to this Council, this Ordinance shall take effect and be in force immediately upon its passage by Council and approval of the Mayor with an effective date of July 1, 2013.

Passed as an emergency this 30th day of July, 2013

Vote of Council: Ayes: Mr. Snyder, Mr. Garrett, Ms. Blewitt, Mrs. Barrett, Mrs. Miranda, Mrs. Prem
Nays: None.

ATTEST:

APPROVED:

Clerk of Council

Mayor, Village of Windham

I, Lloyd C. Billman, Fiscal Officer of the Village of Windham, Ohio hereby certify that this Ordinance was duly published by public posting at predesignated posting places.

Lloyd C. Billman, Fiscal Officer, Windham Village

Approved as to Legal Form:

Solicitor, Thomas Reitz