

ORDINANCE NO. O-2009-30

AN ORDINANCE AMENDING THE SECTION 155.02 OF THE VILLAGE OF WINDHAM ADMINISTRATIVE CODE WITH RESPECT TO EMPLOYEE VACATIONS.

WHEREAS, the Section 155.02(b) sets forth that an employee of the Village of Windham shall take vacation time within a one year period commencing on the anniversary date of said employee and terminating on the succeeding anniversary date of said employee. The vacation time is not cumulative, that is it cannot be carried over from year to year; and

WHEREAS, the Personnel Committee of the Council of the Village of Windham has recommended a procedure whereby the time within which an employee must take earned vacation, subject to advance approval by the Personnel Committee, may be extended an additional two weeks; and

WHEREAS, the procedure recommended by the Personnel Committee requires a change in the Employment Provision section of the Windham Codified Ordinances.

NOW THEREFORE BE IT ORDAINED by the Council of the Village of Windham, Portage County, Ohio the majority of the members thereto concurring that:

SECTION 1: Section 155.02(b) of the Village of Windham Codified Ordinances as it is presently enacted is hereby repealed.

SECTION 2: Section 155.02(b) of the Village of Windham Codified Ordinances as is set forth in the attached Exhibit "A" is hereby enacted.

SECTION 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were accepted in an open meeting of this Council, and that deliberations of this Council and any of its committees that resulted in such formal actions were in meeting open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

First Reading: August 18, 2009

Second Reading: September 22, 2009

Third Reading: October 27, 2009

PASSED IN COUNCIL this 27th day of October, 2009.

Ayes: Mr. Garrett, Mr. Snyder, Mrs. Barrett, Mrs. Meszaros, Mrs. Rininger, Mr. Slusher
Nays: None.

ATTEST:

APPROVED:

Lloyd Billman, Fiscal Officer

Robert Donham, II Mayor

I hereby certify that the above Ordinance was duly published by public posting at predesignated posting places.

Lloyd Billman, Fiscal Officer

APPROVED AS TO FORM:

Thomas Reitz, Solicitor

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EXHIBIT "A"

155.02(b)

Annual vacations shall be taken within a one year period commencing on the anniversary date of the employee and ending on the succeeding anniversary date of the employee. Vacation time shall not be cumulative from year to year and if not taken within the time frame set forth in this subsection 155.02(b) is forfeited without substitute compensation.

Notwithstanding the above provision, upon a showing of unusual circumstances and advance approval by the Personnel Committee of the Village Council, an employee may have the time period within which vacation must be taken extended for a period of up to two weeks. No other extension of the period within which vacation must be taken is permitted.