

ORDINANCE NO. O-2012-11

**AN ORDINANCE TO REVISE AND AMEND SECTION 155.06 ENTITLED
“HEALTH INSURANCE” OF THE VILLAGE OF WINDHAM CODIFIED
ORDINANCES AND DECLARING AN EMERGENCY.**

WHEREAS, the Village of Windham Personnel Committee has identified the need to revise and amend a section of the Village of Windham Administrative Code having to do with the health insurance provided to Village employees; and

WHEREAS, the Finance Committee of the Village of Windham has determined that the proposed changes are necessary in order to obtain compliance with the requirements of medical insurers in a timely fashion so that economical medical insurance can be provided to all Village employees; and

WHEREAS, the Finance Committee of the Village of Windham has reviewed the proposed changes and recommended to the Council that the revisions should be enacted.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Windham, State of Ohio, the majority of the members thereto concurring that:

SECTION 1. Sections 155.06 entitled “Health Insurance” of the Village of Windham Administrative Code is amended by the addition of subparagraph (d) as is set forth in attached Exhibit “A”. It is the intention of the Council that the italics on Exhibit “A” are to demonstrate the added text only, and that only upon codification the text of Exhibit “A” shall contain no italics.

SECTION 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were accepted in an open meeting of this Council, and that deliberations of this Council and any of its committees that resulted in such formal actions were in meeting open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

SECTION 3: This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public health, safety and welfare for the further reason that it is immediately necessary to obtain quotes for medical insurance for Village of Windham employees.

Passed on First Reading as an emergency February 28, 2012

Vote of Council: Ayes: Mrs. Barrett, Ms. Blewitt, Mr. Garrett, Mrs. Miranda, Mrs. Prem, Mr. Snyder Nays: None.

ATTEST:

APPROVED:

Lloyd Billman, Fiscal Officer

Robert Donham, Mayor

I hereby certify that the above Ordinance was duly published by public posting at predesignated posting places.

Lloyd Billman, Fiscal Officer

APPROVED AS TO FORM:

Thomas Reitz, Solicitor

Exhibit "A"

155.06 HEALTH INSURANCE

(a) The Village shall provide each full-time employee with hospitalization and medical insurance in such amounts as shall from time to time be determined by Council. A full-time employee is defined as being an employee who has been employed by the Village for at least thirty days, and is assigned to work at least forty hours per week.

(b) The Village shall provide each part-time employee with hospitalization and medical insurance in such amounts as shall from time to time be determined by Council. A part-time employee is defined as being an employee who has been employed by the Village for at least thirty (30) days, and is assigned to work an average of twenty-five (25) or more hours per week.

(c) The Village Council shall periodically establish Village policy as to the amount of Village contribution toward the premium for employee medical insurance, for both full and for part-time employees.

(d) Employees are required to cooperate in Village applications for group medical insurance and to timely fill out individual applications for medical insurance when requested to do so by the Village Administration. Timely in this instance means completing the application within five (5) business days of the request. In the event an employee fails to timely complete a requested medical application the employee may, at the Village's discretion, be prohibited from participating in the medical benefit offered to Village employees for the next year.