

RESOLUTION R-2016-6

A RESOLUTION ESTABLISHING THE AMOUNT OF THE VILLAGE MATCHING CONTRIBUTION TO A HEALTH SAVINGS ACCOUNT FOR THE BENEFIT OF THE EMPLOYEES OF THE VILLAGE OF WINDHAM AND DECLARING AN EMERGENCY

WHEREAS, the Council of the Village of Windham has previously adopted the Village of Windham Employee Handbook, which provides for benefits for employees of the Village of Windham; and

WHEREAS, as part of the medical benefit provided to full time employees of the Village, the Council of the Village of Windham has determined that it is appropriate to match the employee contribution to a Health Savings Account established by each full time employee, subject to the limitations established in this Resolution.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF WINDHAM, Portage County, Ohio, two-thirds or more of the members elected thereto concurring that:

SECTION 1: For the period beginning on January 1, 2016 and ending on December 31, 2016 the Council hereby authorizes a matching contribution to amounts contributed by employees to the employee's Health Savings Account up to 2% of earned wages. The amount of the Village contribution is limited to \$700.00 annually for each full time employee who receives single person coverage and limited to \$2,000.00 annually for each full time employee who receives family coverage.

SECTION 2: To receive the match set forth in Section One of this Resolution the employee must establish a Health Savings Account and fund the account through Windham Village payroll deduction. When an employee contributes to the employee's Health Savings Account the Village will match the contribution by electronic deposit during the same payroll period until the maximum contribution has been reached.

SECTION 3: The Fiscal Officer is authorized and directed to do all things that are necessary to institute the match established by this Resolution so that the employees of the Village of Windham receive the benefit of the Health Savings Account contribution match throughout the whole of calendar year 2016.

SECTION 4: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that the deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Revised Code of the State of Ohio.

SECTION 5: The Village Council further finds that the determination made within this

Resolution is declared to be an emergency measure, effective immediately upon its passage, for the reason that it is essential to comply with Internal Revenue Service regulations and to enact the contribution in time to have effect during the whole of 2016.

First Reading: March 21, 2016

Second Reading: April 20, 2016

Third Reading and Emergency Passage: May 24, 2016

Vote of Council: Ayes: 6
 Nays: 0

Mayor

ATTEST:

Fiscal Officer

Approved as to Form:

Solicitor