

**ORDINANCE NO. O-2009-21**

**AN ORDINANCE ESTABLISHING A CLOTHING ALLOWANCE FOR  
EMPLOYEES OF THE WATER, SEWER AND STREET DEPARTMENTS OF  
THE VILLAGE OF WINDHAM**

**WHEREAS**, past practice within the Village of Windham has been to provide uniforms the Village of Windham employees in the Water, Sewer and Street Departments; and

**WHEREAS**, the Council of the Village of Windham has determined that a similar benefit at a reduced cost can be provided to employees of the Water, Sewer and Street Departments, by providing a clothing allowance.

**NOW THEREFORE BE IT ORDAINED** by the Council of the Village of Windham, Portage County, Ohio a majority or more of the members thereto concurring that:

**SECTION 1:** Section 155.12 entitled "Uniform Allowance" of the Codified Ordinances of the Village of Windham, as it is presently enacted is hereby repealed.

**SECTION 2** A new Section 155.12 entitled "Uniform and Clothing Allowance", as set forth on Exhibit "A" attached to this Ordinance and incorporated herein by reference is hereby enacted.

**SECTION 3:** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were accepted in an open meeting of this Council, and that deliberations of this Council and any of its committees that resulted in such formal actions were in meeting open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

First Reading: June 23, 2009.

Vote of Council: Ayes: Mr. Slusher, Mr. Garrett, Mr. Snyder, Mrs. Barrett, Mrs. Meszaros. Nays: Mrs. Rininger.

ATTEST:

APPROVED:

\_\_\_\_\_  
Lloyd Billman, Fiscal Officer

\_\_\_\_\_  
Robert Donham, Mayor

I hereby certify that the above Ordinance was duly published by public posting at predesignated posting places.

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Lloyd Billman, Fiscal Officer

APPROVED AS TO FORM:

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Thomas Reitz, Solicitor

**ORDINANCE O-2009-21**  
**EXHIBIT "A"**

**155.12 UNIFORM AND CLOTHING ALLOWANCE.**

(a) Employees of the Village Police Department shall request purchase orders from the Village Fiscal Officer for their clothing allowance and that upon receipt the Fiscal Officer shall reimburse the employee, with Council's approval, for said purchase up to the amount due that employee under the ordinance establishing the clothing allowance for the Police Department.

(b) Employees of the Water, Sewer and Street Departments, both supervisors and laborers, are hereby awarded a three hundred dollar (\$300.00) per employee, per year, clothing allowance. Once appropriated, this allowance may be used by employees of the Water, Sewer and Street Departments to purchase uniforms, at locations designated by the Village Administrator, or other designated Village official. The purchases may only be made with advance approval of the Village Administrator. The Village shall pay for the uniform purchase directly to the vendor at designated locations. All clothing must say "Village of Windham" in a prominent location on the work clothes.

(c) Although the clothing allowance may be carried over from year to year in order to purchase an article of work clothes particularly suited to an employees position, the employee shall not have any right to a cash disbursement or other type of compensation for unused clothing allowance as of the date of separation of employment from the Village.