

**ORDINANCE NO. O-2008-29**

AN ORDINANCE AMENDING ORDINANCE NO. 0-2008-1, TO REFLECT THE CURRENT SALARIES AND WAGES OF ALL FULL-TIME AND PART-TIME EMPLOYEES WITHIN THE VILLAGE OF WINDHAM, COUNTY OF PORTAGE AND STATE OF OHIO, REPEALING ALL PRIOR INCONSISTENT ORDINANCES AND DECLARING AN EMERGENCY.

**WHEREAS**, the Village of Windham employs a significant number of full-time and part-time employees within the Village; and

**WHEREAS**, the salaries of these employees have been modified by various ordinances over the past year; and

**WHEREAS**, the Village Council wishes to set forth the salaries and wages of the Village of Windham full-time and part-time employees that are in effect as of this date;

**NOW THEREFORE BE IT ORDAINED** by the Council of the Village of Windham three-fourths or more of the members elected thereto concurring that:

**Section 1:** Ordinance No. 0-2008-1 is hereby amended as follows: That the compensation levels of the employees of the Village of Windham are set as follows effective with the first payroll in calendar year 2009:

<u>POSITION</u>	<u>ANNUAL SALARY</u>
Police Chief	36,500
Village Fiscal Officer	25,000 to 33,120

  

<u>POSITION</u>	<u>HOURLY COMPENSATION</u>
Police Lieutenant	15.57
Police Sergeant	14.82
Full Time Patrolman	14.32
Part-time Patrolman (Probation period)	free time
Part-time Patrolman (Free time to 6 months)	9.32
Part-time Patrolman (after 6 months)	10.10
Part-time Patrolman (after 1 year)	10.72
Part-time Patrolman (after 2 years)	11.73
Chief Dispatcher	12.25
Full Time Dispatcher	11.72
Dispatcher in Training	7.30
Part-time Dispatcher (up to 6 months)	9.03
Part-time Dispatcher (after 6 months)	9.45
Part-time Dispatcher (after 1 year)	9.88
Part-time Dispatcher (after 18 months)	9.94
Part-time Dispatcher (after 2 years)	10.74
Street Superintendent	12.44 to 15.92
Income Tax Clerk	10.58 to 14.42
Temporary Part-time Office Personnel	7.30 to 9.50
Utilities Clerk	9.50 to 11.00
Water Superintendent 1*	17.89
Water Superintendent 2*	18.18

Sewer Superintendent 1*	17.89
Sewer Superintendent 2*	18.18
Specialist – Sewer Superintendent 1*	22.03
Specialist – Sewer Superintendent 2*	22.32
Water & Sewer Operator 1*	14.14
Water & Sewer Operator 2*	14.43
Water & Sewer Operator in Training	11.77
Water & Sewer Operator in Training 1*	12.06
Water, Sewer & Street Dept Laborer	10.97
Seasonal Part-time laborer (max 4 mos/yr)	7.30 to 9.50

\*Note: 1 indicates with one qualified license (see O-2003-30 and O-2003-31)  
 2 indicates with two qualified licenses (see O-2003-30 and O-2003-31)

Note: An additional \$0.05 per hour, or the salaried equivalent, shall be paid to any full time employee with an accredited Associates Degree. An additional \$0.10 per hour, or the salaried equivalent, shall be paid to any full time employee with an accredited Bachelors Degree. An additional \$0.15 per hour, or the salaried equivalent, shall be paid to any full time employee with an accredited Masters Degree.

In addition to the hourly rates established a longevity rate for full time employees (see codified ordinance Section 155.07) shall be applied at a rate of \$0.03 per hour per year for hourly employees, and \$2.40 per pay period per year for salaried employees. Longevity increases will be paid in the pay period which includes the employee anniversary date. Pay increases based upon length of time in the position will be paid for the entire pay period which includes the anniversary of start time.

longevity calculation

years of service	additional hourly amount	additional salaried pay amount
1	0.03	2.40
2	0.06	4.80
3	0.09	7.20
4	0.12	9.60
5	0.15	12.00
6	0.18	14.40
7	0.21	16.80
8	0.24	19.20
9	0.27	21.60
10	0.30	24.00
11	0.33	26.40
12	0.36	28.80
13	0.39	31.20
14	0.42	33.60
15	0.45	36.00
16	0.48	38.40
17	0.51	40.80
18	0.54	43.20
19	0.57	45.60
20	0.60	48.00
21	0.63	50.40
22	0.66	52.80
23	0.69	55.20
24	0.72	57.60
25	0.75	60.00
26	0.78	62.40

27	0.81	64.80
28	0.84	67.20
29	0.87	69.60
30	0.90	72.00
31	0.93	74.40
32	0.96	76.80
33	0.99	79.20
34	1.02	81.60
35	1.05	84.00
36	1.08	86.40
37	1.11	88.80
38	1.14	91.20
39	1.17	93.60
40	1.20	96.00

Passed as an emergency in Council this 23<sup>rd</sup> day of December, 2008.

Vote of Council: Ayes: Mrs. Barrett, Mr. Garrett, Mrs. Meszaros, Mrs. Rininger,  
Mr. Slusher, Mr. Snyder Nays: None.

ATTEST:

APPROVED:

\_\_\_\_\_  
Fiscal Officer, Village of Windham

\_\_\_\_\_  
Mayor, Village of Windham

I, Lloyd Billman, Fiscal Officer, do hereby certify this to be a true and accurate copy according to the records in this Office.

\_\_\_\_\_  
Fiscal Officer, Village of Windham