

VILLAGE OF WINDHAM
OHIO
RESOLUTION NO. R-2010-6

**A RESOLUTION AUTHORIZING THE MAYOR AND VILLAGE FISCAL OFFICER
OF THE VILLAGE OF WINDHAM TO ENTER INTO A CONTRACT WITH
MEDICAL MUTUAL OF OHIO FOR HEALTH INSURANCE SUPERMED PLUS HRA
FROM APRIL 1, 2010 TO MARCH 31, 2011 WITH AN OPTION FOR EMPLOYEES TO
OBTAIN VISION AND DENTAL INSURANCE FROM ANTHEM AND DECLARING
AN EMERGENCY**

WHEREAS, the Council of the Village of Windham has previously provided for medical, dental and vision insurance for its employees; and

WHEREAS, the Council of the Village of Windham has determined the level and cost of coverage to be provided to its employees for medical, dental and vision insurance for the term of April 1, 2010 to March 31, 2011, inclusive.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Windham, Portage County, Ohio, two thirds or more of the members thereto concurring that:

Section 1: The Mayor and the Fiscal Officer are hereby authorized to enter into a contract with Medical Mutual of Ohio for the health insurance plan SuperMed Plus 2500 MMRX H.R.A. with an embedded deductible of \$2,500/\$5,000 and with the Village contributing the first \$1,500 towards the individual deductible and the first \$3,000 towards the family plan deductible for each full time insured employee. In the event an employee does not require medical services such that the Village's contribution towards the deductible is not fully paid, the balance of the unused portion shall remain with the Village. The employee shall have no right to the unused deductible amount.

Section 2: One Hundred percent of the premium for the medical coverage provided in Section 1 of this Resolution shall be paid by the Village. This payment shall be made by the Village regardless of whether the coverage elected by the employee is for individual, family, or other level of coverage.

Section 3: In addition to the medical insurance coverage provided in Sections 1 and 2 of this Resolution, the Village shall also provide vision and dental insurance with Anthem Blue Cross and Blue Shield for each full time employee, at the option of the employee. The village will pay 90% of the premium for the Anthem Blue Cross and Blue Shield vision and dental insurance, and the employee will be required to pay, through payroll deduction, the remaining 10% premium for the vision and dental insurance. The deductible for the vision and dental insurance shall be as is has been in the previous year, and will be independent of the deductible for medical insurance from Medical Mutual of Ohio.

Section 4: This Resolution is declared to be an emergency measure effective immediately upon its passage by Council and approval by the Mayor, necessary to preserve the public health, safety, morals and general welfare of the employees of the Village of Windham,

and for the further reason that the Village of Windham needs to have continuous medical coverage in place for all of its full time employees.

Section 5: It is hereby found and determined that all actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Passed in Council as an emergency this the 23rd day of March, 2010.

Vote of Council: Ayes: Mrs. Meszaros, Mr. Garrett, Mrs. Rininger, Mrs. Barrett, Mrs. Miranda, Mr. Snyder. Nays: None.

ATTEST:

Mayor, Robert Donham II

Lloyd Billman, Fiscal Officer

Approved as to form:

Thomas Reitz, Solicitor