

VILLAGE OF WINDHAM
OHIO
ORDINANCE O-2012-10

**AN ORDINANCE REVISING SECTION 155.05 OF THE CODIFIED
ORDINANCES BY ADDING A PARAGRAPH (e).**

WHEREAS, the Chief of Police of the Village of Windham has identified the need to treat the holiday and paid time off benefits for full time members of the Police Department differently than other employees of the Village of Windham; and

WHEREAS, the Personnel Committee of the Village of Windham has reviewed the proposal of the Chief of Police and has recommended to the Village Council that the revisions should be enacted.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Windham, County of Portage, State of Ohio, the majority of the members thereto elected concurring that:

Section 1: Paragraph (e) of Section 155.05 of the Village of Windham Codified Ordinances, as is set forth on the attached Exhibit "A" to this legislation is hereby enacted.

Section 2: During the calendar year 2012 the number of paid holidays available to the full time employees of the Village Police Department under the code amendment enacted by this legislation shall be pro-rated based on the number of paid holidays already received by the full time Police Department employees as of the date this Section is amended.

Section 3: It is hereby found and determined that all actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

First Reading: February 28, 2012
Second Reading: March 27, 2012
Third Reading: April 26, 2012

Passed in Council on this the 26th day of April, 2012.

Vote of Council: Ayes: Mr. Garrett, Mr. Snyder, Ms. Blewitt, Mrs. Prem
Nays: Mrs. Barrett, Mrs. Miranda

Effective Date: May 26, 2012

ATTEST:

APPROVED:

Fiscal Officer, Lloyd Billman

Robert Donham, Mayor

APPROVED AS TO FORM:

Village Solicitor, Thomas Reitz

EXHIBIT "A"

SECTION 155.05

(e) The holiday and holiday pay schedule as is set forth in subparagraphs (a), (b) and (c) of this section shall not apply to full time police department employees. For purposes of this section a full time employee of the Village of Windham Police Department is an employee who is regularly scheduled forty hours (40) in each non-vacation week. Full time employees of the Village of Windham Police Department are hereby granted a total of ninety six (96) hours of holiday time. The ninety six (96) hours of holiday time may be used in a minimum of four (4) hour increments and, subject to seventy two (72) hour advance approval of the employee's supervisor, may be used at a time of the employees selection. Each employee is limited to using forty eight (48) of these floating holiday hours within the first (6) months of a calendar year and then may use the remaining forty eight (48) hours of this floating holiday in the second six (6) months of a calendar year. The use of these holiday hours as is set forth in this Section is mandatory for full time employees for the Village of Windham Police Department. During the calendar year 2012 the number of holidays available for use by the full time employees of the Village Police Department shall be pro-rated based on the number of paid holidays already received by the full time employees as of the date this code section was enacted.