

VILLAGE OF WINDHAM
OHIO
RESOLUTION NO. R-2012-14

A RESOLUTION AUTHORIZING THE MAYOR AND THE VILLAGE FISCAL OFFICER TO ENTER INTO A CONTRACT WITH MEDICAL MUTUAL OF OHIO FOR MEDICAL INSURANCE FOR THE TIME PERIOD FROM APRIL 1, 2012 TO MARCH 31, 2013 AND WITH ANTHEM BLUE CROSS BLUE SHIELD FOR VISION AND DENTAL INSURANCE FOR THE TIME PERIOD FROM MARCH 1, 2012 TO FEBRUARY 28, 2013 AND DECLARING AN EMERGENCY

WHEREAS, the Council of the Village of Windham has previously decided to provide as an employment benefit medical insurance to the full time employees of the Village of Windham; and

WHEREAS, in Ordinance 155.056, the Council has determined that it will periodically establish the level and cost of the coverage to be provided for its employees; and

WHEREAS, the Council of the Village of Windham has decided to establish the level and the cost of the coverage for medical, dental and vision insurance for the term of April 1, 2012 through March 31, 2013 for medical and March 1, 2012 through February 28, 2013 for dental and vision inclusive.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Windham, Portage County, Ohio, two thirds or more of the members thereto elected concurring that:

Section 1: The Mayor and the Fiscal Officer are hereby authorized to enter into a Contract with COSE/Medical Mutual of Ohio for the health insurance plan HAS P3000/100 Embedded MM Rx, HSAComp with a deductible of Three Thousand Dollars (\$3,000.00) for the individual and Six Thousand Dollars (\$6,000.00) for the family, with the Village paying the first One Thousand Dollars (\$1,000.00) of the deductible for the individual, and the first Two Thousand Dollars (\$2,000.00) for the family. In the event an employee does not require medical services such that the Village's contribution towards the deductible is not fully paid, the balance of the unused portion shall remain with the Village. The employee shall have no right to the unused deductible amount.

Section 2: Ninety Percent (90%) of the premium for the medical insurance coverage provided in Section 1 of this Resolution shall be paid by the Village. This payment shall be made by the Village regardless of whether the coverage elected by the employee is for the individual, family or other level of coverage.

Section 3: In addition to the medical insurance coverage provided in Sections 1 and 2 of this Resolution, the Village shall also provide vision and dental insurance with Anthem Blue Cross Blue Shield for each full time employee. The Village will pay Ninety Percent (90%) of the premium for the Anthem Blue Cross and Blue Shield vision and dental insurance, and the employee will be required to pay, through payroll deduction, the remaining Ten Percent (10%) premium for the vision and dental insurance. The deductible for the vision and dental insurance

shall be independent of the deductible for the medical insurance provided through Medical Mutual of Ohio, and shall be solely the responsibility of the Village employee.

Section 4: It is hereby found and determined that all actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5: This Resolution is declared to be an emergency measure effective upon passage by the Council and approval by the Mayor and taking effect on April 1, 2012 in order to preserve the public health, safety and general welfare of the Village of Windham, and for the further reason that the Village of Windham needs to have continuous medical, dental and vision coverage in place for all its full time employees.

Passed in Council as an emergency this the 26th day of April, 2012.

Vote of Council: Ayes: Mr. Garrett, Mr. Snyder, Ms. Blewitt, Mrs. Barrett, Mrs. Miranda, Mrs. Prem Nays: None.

ATTEST:

APPROVED:

Fiscal Officer, Lloyd Billman

Robert Donham, Mayor

APPROVED AS TO FORM:

Village Solicitor, Thomas Reitz